



**Job Title - Cover Academy Leader**  
**Closing Date** - No closing date.

## **Sound Pop Academy is recruiting!**

We're looking for passionate and skilled Academy Leaders (in a cover/supply role) to support the delivery of permanent, high quality weekly sessions, whilst driving each individual member to their full potential. This is a cover position and work available will vary, depending on the needs of the academies.

Sound Pop Academy allows young people to take part and perform in a contemporary and fresh singing group across the south coast.

The idea was born in October 2016 and our vision of being 'bold and different' has defined us. We are the UK's leading singing group for young people aged 7-17. We run weekly sessions throughout the year and pride ourselves on teaching young people about harmony singing, vocal technique and performance skills in a fun, creative, dynamic and engaging way.

We help develop confidence and social skills at every session, teaching current, contemporary and appropriate pop songs. All of our song arrangements are created in house and are delivered using a method of teaching that young people won't have experienced before and whilst no musical experience is required, we embrace all young people who share a passion in music, movement, performance and being themselves. We like to push boundaries in the rehearsal room and out on the road. As well as enriching our members experience through socials and trips, we know young people love to perform and so we do just that. We give all of our members the opportunity to perform in high quality shows throughout the year.

Applicants must hold or be able to obtain a current and clean enhanced DBS, a full clean drivers licence and access to vehicle as well as a first aid certificate.

### **Cover Position Role:**

*We are looking for a very small 'pool' of Academy Leaders who will be kept on our books and may be called upon to **LEAD** at one of our weekly sessions at academies across the south coast. **Work will be limited** but may increase over time, depending on the needs and growth of the business. It is important to understand that by being within a 'pool', there is no guarantee of work.*

*Cover Leaders will be invaluable and will help by covering Leader absence due sickness, annual leave or general unavailability. Cover Leaders will also help ensure that Sound Pop Academy can continue to run weekly across all of our locations. Cover Leaders must be based across the south coast and may be required to travel to any of our academies. Therefore access to a vehicle is imperative.*

*This position will suit anybody who is looking to broaden their freelance portfolio and/or connections within the arts, or who may be looking to re-enter the creative profession after a time of absence.*

*Due to the nature of the role, we are looking for Leaders who are able to lead confidently and boldly and who are highly experienced at arts delivery (with a focus on singing) and leadership of young people. Due to the minimal face-to-face contact you will have with our members, we are looking for those who are able to make bonds and relationships with young people quickly and who can deliver high quality sessions, sometimes with short and limited notice.*

*All work is offered on a freelance basis.*

*Below are what we consider the main responsibilities of a Sound Pop Academy (SPA) Cover Leader.*

- To lead and deliver the highest quality sessions to young people aged 7 - 17 that are planned, engaging, fun and safe.
- To ensure that all members receive the highest possible tuition, whilst understanding and allowing for a difference in abilities and confidence.
- To deliver and teach sessions that can include 2, 3 or 4 part harmonies - all songs, tracks and harmonies are chosen and pre-arranged by SPA and will be supplied to you.
- To learn and teach basic to moderate movement and choreography as part of the weekly sessions - all movement is choreographed by SPA and will be supplied to you.
- To act as the face of SPA and provide a first class level of customer service to parents and members and to manage relationships between SPA and parents/members.
- To ensure the safety of each and every child is at the forefront of all activity. This includes but is not limited to the awareness and/or completion of risk assessments, registers, child protection, safeguarding and licences as required.
- To fully support all SPA members.
- To support the SPA Assistant at each session.
- To endorse SPA where appropriate, directing all new interest in membership to the website.
- Any other ad-hoc tasks that may arise as expected (or unexpected!) with any group of this nature.

**Essential Skills Required:**

A minimum of 12 months experience working with children and young people aged 7-17.
Experience of harmony singing and teaching within groups along with a basic understanding of choreography.
Knowledge of popular and contemporary music.
Knowledge and understanding of child safeguarding procedures.
Ability to be competent in delivery whilst leading a group with confidence.
Excellent communication, organisation and administrative skills with attention to detail.
A clean enhanced DBS, driving licence and a first aid certificate (or the willingness to obtain one)
A positive, energetic and get-up-and-go attitude
Performing Arts education

## What's in it for YOU?



"Lead an academy, with bags full of support from us"



"We'll take care of you! You'll be part of the team and we'll support you to achieve great things"



"You'll have the opportunity to inspire others as we inspire you"



"We'll provide you with our world class vocal and choreography guides. Release your creativity in the way you teach, mentor and guide"



"Of course! Money is important. We're proud to pay incredible, competitive rates"

If you're aged 18 and over and feel like you could be a great fit in the team, please email [recruitment@soundpopacademy.co.uk](mailto:recruitment@soundpopacademy.co.uk) with your resume and a covering letter explaining why you would make a great Cover Academy Leader with your relevant skills and your availability from September 2019 onwards and one of the team will get back to you.

If you have any questions, please drop us an email or call us on 02381 290449.

*Apply now - we can't wait to hear from you!*

**Sound Pop Academy HQ.**